



BHASKAR PHARMACY COLLEGE

Approved by PCI, New Delhi, Affiliated to JNTUH, Hyderabad & Accredited by NAAC
(Sponsored by J.B. Educational Society)

Bhaskar Nagar, Yeankapally(V), Moimabad(M), Himayathnagar (P.O.), R.R.Dist., Hyderabad - 500 075, Telangana.
E-mail : principal@bpc.edu.in Website : www.bpc.edu.in



INSTITUTIONAL DEVELOPMENT PLAN (IDP) 2026–2031

Vision

- To be a provincially recognized centre of excellence in pharmaceutical education and research, effectively integrating science and technology to advance education, drive innovative pharmaceutical research, and enhance patient care while ultimately improving the health and well-being of individuals and communities.

Mission

- To nurture students into competent and ethical pharmaceutical professionals committed to delivering superior healthcare services both locally and globally.
- To provide state-of-the-art facilities for students and faculty, enabling research across the spectrum from drug discovery to medication optimization in healthcare delivery, while fostering a culture of lifelong learning.
- To uphold excellence in pharmaceutical education, research, and innovation.
- To collaborate with industries and international universities, contributing to advancements in pharmaceutical education and clinical research.

Strategic Framework (2026–2031)

The Institutional Development Plan (IDP) serves as a comprehensive roadmap for the academic, research, infrastructural, and institutional growth of Bhaskar Pharmacy College over the next five years. It is aligned with the National Education Policy (NEP) 2020, regulatory expectations, and emerging global trends in higher education and healthcare.

The plan is structured around six strategic pillars:

1. Academic Excellence and Curriculum Innovation

Strategic Goal

To strengthen academic quality by expanding programme offerings, updating curricula as per current industry demands and promoting interdisciplinary learning.

Key Initiatives

- Introduce new postgraduate programs in emerging areas such as Pharmacy Practice, Pharmacovigilance/ Clinical Research and Regulatory Affairs.
- Explore the establishment of doctoral opportunities (i.e. Ph.D. in Pharmaceutical Sciences across major specializations).

Aswathi
01/05/2026

PRINCIPAL

Head Office : 6-3-248/1/1A, 4th Floor, Bhaskar Plaza, Road No.1, Banjara Hills, Hyderabad - 500 004
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- Launch value-added, skill-development and certificate programmes in areas such as Pharmacovigilance/ Clinical Research, Quality control (QC) & Quality assurance (QA), Regulatory affairs & Intellectual property rights (IPR) and Clinical Data Management (CDM) & Medical Coding.
- Integrate project-based education, experiential learning and interdisciplinary modules into existing curricula.
- Align academic programmes with professional competencies, industry needs and global standards.
- Promote continuous curriculum review and outcome-based education.

Expected Outcomes

- Enhanced academic relevance and student enrolment.
- Improved graduate competencies and professional readiness.
- Greater interdisciplinary learning opportunities.

2. Research Excellence and Innovation Ecosystem

Strategic Goal

To establish a robust research culture that drives knowledge creation, innovation and societal impact.

Key Initiatives

- Establish a modern Research and Development Centre equipped with advanced analytical and research instrumentation.
- Promote interdisciplinary and translational research in pharmacology, biotechnology, pharmaceuticals, drug delivery and public health.
- Motivate faculty and students to undertake funded research projects from national and international agencies.
- Increase research outcome through publications in high impact factor journals, patents, copyrights and technology transfer.
- Strengthen consultancy services for hospitals, healthcare organizations and pharmaceutical industries.

Expected Outcomes

- Increased research funding and scholarly output.
- Enhanced innovation capacity and institutional reputation.
- Greater industry and societal impact.



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3. Innovation, Entrepreneurship, and Incubation

Strategic Goal

To create an entrepreneurial ecosystem that nurtures innovation, start-ups and commercializing of ideas.

Key Initiatives

- Strengthen the Institution's Innovation Council (IIC) and Entrepreneurship Development Cell (EDC).
- Conduct innovation challenges, boot camps, hackathons and entrepreneurship development programmes.
- Facilitate mentorship, patent support, seed funding and market linkages.
- Promote product development and commercialization of research outcomes.
- Build partnerships with incubators, start-ups and venture networks.

Expected Outcomes

- Increased number of start-up ideas and entrepreneurial ventures.
- Enhanced innovation culture among faculty and students.
- Improved enterprise creation and self-employment.

4. Infrastructure and Digital Transformation

Strategic Goal

To develop modern physical and digital infrastructure that supports advanced teaching, learning and research.

Key Initiatives

- Upgrade classrooms into smart, technology enabled learning spaces.
- Modernize laboratories with advanced equipment and simulation tools.
- Expand digital infrastructure, including high speed campus wide internet, learning management systems and virtual laboratories.
- Strengthen the central library with additional e-resources, databases and digital repositories.
- Enhance research laboratories, central instrumentation facilities and specialized centres.

Expected Outcomes

- Improved digital readiness and academic productivity.
- Enhanced teaching-learning effectiveness.
- Better faculty and student experience.

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5. Industry Engagement and Global Partnerships

Strategic Goal

To build strong collaborations with academia, research, industry institutions and international organizations.

Key Initiatives

- Establish strategic partnerships with pharmaceutical companies, CROs, hospitals and other research institutions.
- Expand industrial training, internship and experiential learning opportunities.
- Promote collaborative research, sponsored and consultancy projects.

Expected Outcomes

- Increased academic networking and global visibility.
- Stronger collaborative research ecosystem.
- Enhanced industry readiness and employability.

6. Student Development, Employability and Well-being

Strategic Goal


To ensure career readiness, holistic development and overall well-being of students.

Key Initiatives

- Strengthen placement training through communication skills, aptitude development and interview preparation.
- Expand mentorship, career guidance and alumni engagement initiatives.
- Promote community engagement, leadership and extracurricular participation.
- Enhance support systems for counselling, mental health and student welfare.
- Facilitate financial aid, scholarships and support for socio-economically disadvantaged students.
- Encourage participation in innovation, research, sports and cultural activities.

Expected Outcomes

- Development of well-rounded healthcare professionals.
- Enhanced placement rates and career success.
- Increased student satisfaction and retention.


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Implementation and Monitoring Framework

- Annual action plans will be prepared for achieving each strategic pillar.
- Progress will be monitored through measurable Key Performance Indicators (KPIs).
- Periodic review will be undertaken by the Governing Body, institutional leadership and IQAC.
- Feedback of stakeholders will be incorporated to ensure continuous initiatives improvement.
- Mid-term evaluation will be conducted in AY. 2027–28 to assess progress and reframe priorities.

Key Performance Indicators (Illustrative)

- Introduction of new programmes and courses
- Publications, patents, sponsored and consultancy projects
- Research grants secured
- Higher education progression and Placement percentage
- Start-ups incubated and commercialized innovations
- Number of international collaborations and MoUs
- Infrastructure and digital enhancement milestones
- Student satisfaction and stakeholder engagement indices

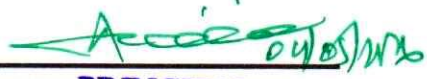
Milestones Achieved

Bhaskar Pharmacy College has achieved several significant milestones since its inception. These milestones reflect the institution's continuous progress in academic excellence, quality assurance, infrastructure development and industry integration.

- ✓ **2007:** Establishment of the institution with B.Pharm program (intake of 60 students).
- ✓ **2011:** Introduction of M.Pharm programs in Pharmaceutics and Pharmacology specializations, strengthening postgraduate education.
- ✓ **2012:** Launch of Pharm.D program, enhancing clinical pharmacy education.
- ✓ **2021:** Introduction of Pharm.D (Post Baccalaureate) program to support advanced professional training.
- ✓ **2023:** Increase in B.Pharm intake from 60 to 100, reflecting growing demand and institutional credibility.

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- ✓ **2024:** Accreditation by NAAC with CGPA of 2.98 on four point scale at B⁺⁺ Grade, recognizing the institution's quality in teaching-learning, infrastructure, and governance.
- ✓ **Infrastructure Development:** Establishment of modern laboratories and six specialized departments covering all core pharmaceutical disciplines.
- ✓ **Skill & Industry Integration:** Recognition as an LSSSDC-PMKVY approved institute and establishment of ~33 MoUs with industry and academic partners.
- ✓ **Innovation Ecosystem:** Formation of Innovation and Incubation Centre (IIC) in collaboration with JB Institute of inventors association India (JBIIAI) and Telangana Hub (T-Hub).
- ✓ **Skill Development Programmes:** Implementation of industry-oriented skill development and employability enhancement programmes in partnership with the Telangana Academy for Skill and Knowledge (TASK).
- ✓ **Research Advancement:** Ongoing establishment of a dedicated Research & Development (R&D) centre to promote high-quality research output. The institution has made significant scholarly contributions, with over 200+ research publications in reputed national and international journals and 50+ patent applications filed, including over 14 granted patents.
- ✓ **NSS and Social Responsibility:** The institution's commitment to community engagement and social responsibility through its National Service Scheme (NSS) initiatives has earned recognition and appreciation from the Ministry of AYUSH, Telangana State Council of Higher Education, Jawaharlal Nehru Technological University Hyderabad, and the State Blood Transfusion Council.
- ✓ **Academic, Sports, and Cultural Excellence:** Students, alumni, faculty & principal have brought distinction to the institution through outstanding achievements in academics, sports, and cultural activities, including national presentation awards, representation at national sporting events, medals in powerlifting and gymnastics, notable cultural performances, and prestigious recognitions for professional excellence and institutional leadership.



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04/01/20

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