



BHASKAR PHARMACY COLLEGE

Approved by PCI, New Delhi, Affiliated to JNTUH, Hyderabad & Accredited by NAAC

(Sponsored by J.B. Educational Society)

Bhaskar Nagar, Yeankapally(V), Moinabad(M), Himayathnagar (P.O.), R.R.Dist., Hyderabad - 500 075, Telangana.

E-mail : principal@bpc.edu.in

Website : www.bpc.edu.in



Ref: BPC/2026/ICC/001

Dated: 04/05/2026

INTERNAL COMPLAINTS COMMITTEE (ICC)

In compliance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) is hereby constituted to address complaints related to sexual harassment and to ensure a safe, secure, and dignified environment for all women employees and students in the institution.

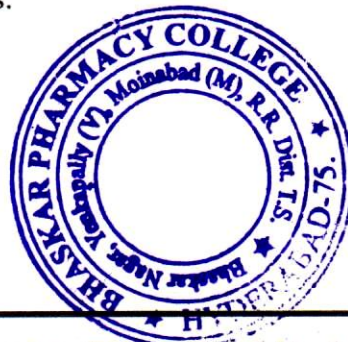
Committee Composition

Sl. No.	Name	Designation	Role
1	Dr. B. Padma	Professor	Presiding Officer
2	Dr. Narottam Pal	Professor & HOD	Member
3	Mrs. C. Sara Samson	Assistant Professor & HOD	Member
4	Ms. Tayyaba Mahtab	Associate Professor	Member
5	Mrs. T. Srilatha	Lab Assistant	Member
6	Mrs. E. Ramya	Lab Assistant	Member
7	Mr. P. Sainath	Administrative Officer	Member

Roles & Responsibilities:

- To receive and address complaints of sexual harassment from women employees and students.
- To ensure a fair, impartial and time-bound inquiry process in accordance with statutory guidelines.
- To maintain strict confidentiality of complaints and proceedings.
- To provide a safe and supportive environment for complainants during the inquiry process.
- To recommend appropriate actions based on the findings of the inquiry.
- To ensure compliance with legal provisions and institutional policies.
- To maintain proper documentation and submit reports to the Principal as required.

All members are hereby directed to carry out their responsibilities diligently to uphold a safe and respectful environment within the campus.



Asst. Principal
PRINCIPAL

PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yeankapally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075 T.S.

Head Office : 6-3-248/1/1A, 4th Floor, Bhaskar Plaza, Road No.1, Banjara Hills, Hyderabad- 500 034.

Phone No: 040 - 23391979